

## **AICTE-UKIERI Technical Leadership Programme**

### **CALL FOR NOMINATIONS for the Year 2019-2020**

**All India Council for Technical Education (AICTE)** is a statutory body established by an Act of Parliament with a view to proper planning and coordinated development of the Technical Education system throughout the country, the promotion of qualitative improvement of such education in relation to planned quantitative growth and the regulation and proper maintenance of norms and standards in the technical education system and for matters connected therewith.

**UK India Education Research Initiative (UKIERI)** was started in April 2006 with the aim of enhancing educational links between India and the United Kingdom. It has been recognized as a key multi stakeholder programme that seeks to strengthen the educational relations between the two countries, covering all segments of the education sectors. The UKIERI is funded from the UK by the Department for Business, Energy and Industrial Strategy, Foreign and Commonwealth Office, British Council, Scottish Government, Welsh Government and the Department for Economy; and from India by the Ministry of Human Resource Development, Department for Science and Technology, Ministry of Skill Development and Entrepreneurship, University Grants Commission, and the All India Council for Technical Education.

AICTE had signed an implementation agreement with Department for Business, Energy and Industrial Strategy (DBEIS), UK, on the joint operation of the activities under UK India Education and Research Initiative (UKIERI) Phase-III.

### **About the Leadership and Faculty Development Programme (LDP)**

Leadership and Faculty Development form a strategic priority for both the countries- India and the UK -to encourage joint learning, share best practices and develop institutional mechanisms for sustained improvement. The LDP focusses on: -

- ✓ Improving the quality of teaching and learning;
- ✓ Creating a mission statement and strategic plan for their institute/ polytechnic;
- ✓ Improving their employer engagement work;
- ✓ Integrating information technology into their teaching;
- ✓ Working with their staff to improve motivation; and
- ✓ Bring about a measurable change/ enhancement in the respective area of engagement.

The workshops will provide the participants with an overview of the key leadership and management challenges facing educational institutions today, with a focus on the application of effective leadership and management techniques and their beneficial impact on departmental and institutional performance. The participants will be encouraged and empowered to view the training through the lens of their own institution's perspective, with assessment activities, based on the practical application of their new skills.

### **Objective of the Programme**

The main objectives of this Programme is to provide Leadership and Management training for up to 600 delegates, including the deans, principals, and aspiring managers from the AICTE approved institutions and polytechnics, by 2021.

Accredited by the Chartered Management Institute (CMI), the delegates will participate in three workshops. On these workshops, the delegates will work on a **"Change project"** within their organization, allowing them to put into practice the leadership and management skills they develop through this training program.

The enhancement of the change projects is expected to lead to considerable immediate impact. Successful completion of the change project and submission of assignment will entitle the delegates to receive the CMI Level 5 Certificate in Leadership and Management.

### **About the Participants**

The applicant should be a teaching faculty from an AICTE approved Institute or polytechnic, having effective organization-wide management. The Programme is aimed at giving the staff in middle-management positions, advanced leadership skills and laying the foundation for long-term sustainability.

### **Delivery Partner - Dudley College, UK**

The UKIERI Board has selected Dudley College, UK for conduction of leadership Development Programme under Phase-III. Established in 1862 as the "Dudley Institute", Dudley College, UK, has a 165-year long history of providing education and training that underpins the regional, national and global economy. Delivering high quality vocational education and training at an international level, the college delivers training to over 12,000 learners, meeting the training needs of a diverse employer base.

### **Training Methodology**

The Council has a target to train **200 delegates** in the Academic year 2019-20. These delegates will be split into two Cohort and shall further be split into smaller groups for activities and work, etc. Three workshops will be conducted in the span of the entire year, and ***all selected participants shall be required to attend all the three workshops and carryout a Change Management Project. The participants are expected to submit the*** written assignment and complete the Change Project in their organisation to receive the certificate from the Chartered Management Institute (CMI) Level 5 Certificate in Leadership and Management.

In addition to the above, a few participants as selected/ nominated jointly (by the AICTE and the British Council) will also get a chance to visit the UK for five days study tour. This selection will be purely on the basis of their change project, assignments, and attendance in the workshops.

### **Details of previous workshops**

The AICTE successfully completed the 1<sup>st</sup> cohort of Leadership & Faculty Development programme in Year 2017-18 wherein 100 delegates from AICTE approved Technical Institutions selected from 24 States had participated. The successful participants were issued certificates by the Chartered Management Institute (CMI). A team of 10 participants has been nominated for a study tour to the UK from 01<sup>st</sup> - 06<sup>th</sup> April, 2019.

The training of the 2<sup>nd</sup> and the 3<sup>rd</sup> Cohort of 100 participants each for the Year 2018-19 is undergoing. Their training will be completed by June' 2019 and the selected 10 participants from both cohorts of AY 2018-19, will be sent on a study tour to the UK tentatively in August' 2019.

### **Details about the workshops**

Under the AICTE-UKIERI LDP programme, three workshops will be conducted in a year. The **tentative timeline** for the same is as under: -

<b>Workshop</b>	<b>Number of Days</b>	<b>Proposed Date of Workshop</b>
I	4	2 <sup>nd</sup> and 3 <sup>rd</sup> Week of June, 2019
II	4	1 <sup>st</sup> and 2 <sup>nd</sup> week of August, 2019
III	4	1 <sup>st</sup> and 2 <sup>nd</sup> week of December, 2019

### **Eligibility Criteria**

1. The applicant should be a Principal, Dean or a Senior Faculty/Aspiring Manager in an Institution/ Polytechnic or equivalent Educational Institution.
2. Applicants who had participated in similar Workshops under UKIERI/VELT/One-week residential programme under PMKVY-TI may **not** apply for this Programme.
3. The programme will be delivered in English.
4. The applicant need to identify the area in which they wish to implement a measurable change.
5. Applicants should have at least 10 years of relevant experience.
6. A maximum of **03 participants** from each institute will be selected for the programme, comprising of at least one female delegate.
7. The Head of the institute may nominate not more than 10 faculties from their institute.
8. Preferable age of the participant shall be between 35-50 years.
9. The applicant should have permission from the Competent Authority to attend the three workshops.

## **Selection Criteria**

The selection of the applicants for Leadership and Management Programme will be done by a duly constituted Committee. No changes/addition to the team is permitted to be undertaken in case an individual drops out for whatever reasons.

In the event a participant leaves the training midway/ dropping out without any justified reason, s/he shall not be considered for any further project or programme.

***Any details or regulations subject to change at the discretion of the Council.***

Applications will be invited from 01<sup>st</sup> April 2019. The last date of receiving the applications will be 20<sup>th</sup> April 2019. Nominations must be submitted at the link on AICTE website: -

For any query, please write to us at [sdca@aicte-india.org](mailto:sdca@aicte-india.org) or call us on 011- 29581012.

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